Investment Analyst

OU Endowment Management

October 2026

Opportunity

This is an exciting opportunity to join our ambitious and growing team as an Investment Analyst. As Investment Analyst, you will support the investment team in the implementation of the investment strategy to ensure OUem outperforms its investment objective. You will contribute to the overall success of the investment portfolio by undertaking specific responsibilities around monitoring of existing investments and evaluating new investments, alongside supporting aspects of portfolio management. The role will require a mix of quantitative and qualitative skills as it will require in-depth analytical work and comfort cultivating and managing external relationships.

OU Endowment Management Ltd. is a commercial subsidiary of the University of Oxford. We manage approximately £7bn in assets for over 40 different institutional investors, including the University, many of its colleges and trusts, and several UK charities.

We are authorised and regulated by the UK FCA as an Alternative Investment Fund Manager and our main product is the Oxford Endowment Fund, a Charitable Unauthorised Unit Trust. Our investors have extraordinary time horizons, reflected in our investment approach.

We seek to find the best investments in the world regardless of geography, sector, asset class and liquidity profile. To achieve this, we perform fundamental analysis of investment themes, financial markets and people, and our end investments are broadly found in public and private equity, specialist credit, and property and land. Most of our investments are through partnering with exceptional investment groups. Managing assets in a sustainable manner is deeply ingrained in our investment philosophy and company culture.

You will join a team that has a strong work ethic and strives for excellence. We look for individuals who are intellectually curious, take responsibility and are action oriented. In return, the firm is committed to helping you develop the key skills needed to progress in the industry.

Since inception, our results have been world class. Members of the senior team have received international awards and recognition for investment excellence. We take significant pride in having grown the value of our investors' capital, producing over £4bn of gains through performance alone while distributing £2bn to investors since opening the Oxford Endowment Fund.

Work experience and knowledge required

- The position is open to new graduates seeking their first full-time role, as well as those with up to one year of professional experience
- Preference for internship experience

Education / qualifications

- Educated to degree level
- Willingness to pursue the CFA charter (required for analysts)

Skills & competencies

- Able to demonstrate OUem's key skills (see below)
- Analytical and research fluency with proficiency in MS Office, particularly Excel; familiarity with off-the-shelf AI tools
- Organised and time efficient; able to prioritise across multiple, concurrent workstreams; experience in 'managing up'

- Communications skills required to present investment analysis to an internal team

Key skills

- Adaptable
- Emotional intelligence
- Collaboration
- Intellectual curiosity
- Professional reliability

Application instructions

- To apply, please send your CV (maximum 2 pages of A4) and cover letter (max 1 page of A4) by email to careers@ouem.co.uk. The cover letter should explain why you're interested in beginning your career in endowment investment management at OUem.